

**BILL SUMMARY**  
2<sup>nd</sup> Session of the 59<sup>th</sup> Legislature

<b>Bill No.:</b>	<b>SB 1511</b>
<b>Version:</b>	<b>ENGR</b>
<b>Request Number:</b>	
<b>Author:</b>	<b>Rep. McEntire</b>
<b>Date:</b>	<b>3/15/2024</b>
<b>Impact:</b>	<b>\$0</b>

**Research Analysis**

Engrossed Senate Bill 1511 amends the process for criminal history background checks for nurse aides by permitting employers to conduct such checks after extending a job offer, as opposed to the current requirement of conducting them before offering employment. Additionally, the measure reduces the waiting period for hiring individuals with specific criminal convictions from 7 years to 5 years after completing their sentence. Notably, the measure expands the list of disqualifying offenses to include crimes mandating registration on the sex offender registry and offenses related to human trafficking, barring employment until the specified time period has passed.

Prepared By: Matthew Brenchley

**Fiscal Analysis**

SB 1511 expands the list of offenses that prevent an employer from hiring a nurse aide, as revealed on a criminal history background check, to include registered sex offenders and individuals involved in human trafficking. This measure also modifies the duration in which an employer can hire a nurse aide with a criminal record, reducing it from seven (7) years to five (5) years.

This measure is not anticipated to have a direct fiscal impact on the state budget or appropriations.

Prepared By: Alexandra Ladner, House Fiscal Staff

**Other Considerations**

None.